

**MENTEE WAIVER AND RELEASE AGREEMENT AND PHOTO CONSENT**

This **WAIVER AND RELEASE AGREEMENT AND PHOTO CONSENT** (this “*Agreement*”), is made and entered into as of the date set forth below (the “*Effective Date*”) by and between Align Us Inc., a New York corporation with an address of \_\_\_\_\_ (hereinafter “*Align Us*”) and \_\_\_\_\_, an individual with a residence address set forth below (hereinafter “*Mentee*”).

In return for his/her participation in Align Us’ mentorship program as a mentee through which mentees shadow mentors from various professional backgrounds to gain first-hand experience in different career paths (the “*Program*”), Mentee hereby agrees as follows:

1. Mentee hereby releases and holds harmless Align Us and its directors, officers, employees, agents, successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from his/her participation in the Program.
2. Mentee understands and acknowledges that this Agreement discharges Align Us from any liability for present and future claims that he/she may have against Align Us. This includes, without limitation, any and all claims for bodily injury, personal injury, illness, death, or property damage that may result from or during his/her participation in the Program.
3. Mentors are volunteers and are neither affiliates nor representatives of Align Us, and Align Us does not assume any responsibility for the acts or omissions of mentors participating in the Program.
4. Mentee conveys to Align Us all right, title, and interest in any and all photographs, images, video, or audio recordings of Mentee or Mentee’s likeness or voice made by Align Us in connection with his/her participation in the Program (collectively, “*Media*”). Mentee acknowledges that Align Us may freely use such Media on its Website and in connection with marketing of the Program.
5. This Agreement is intended to be as broad and inclusive as permitted by the laws of the State of New York and shall be governed by and interpreted in accordance with the laws of the State of New York. In the event any clause or provision of this Agreement is deemed invalid, the enforceability of the remaining provisions of this Agreement shall not be affected.

By signing below, Mentee acknowledges that he/she has carefully reviewed the terms of this Agreement, and represents his/her intent to enter into this Waiver and Release Agreement and Photo Consent willingly and voluntarily and to be bound to all of the terms and conditions set forth herein.

\_\_\_\_\_  
(Signature of Mentee)

\_\_\_\_\_  
Date

Address:

I am of legal age and am freely signing this Agreement. I have read this Agreement and understand that by signing this Agreement, I am giving up legal rights and remedies.

\_\_\_\_\_  
(Signature of Parent/Guardian if Mentee under 18)

\_\_\_\_\_  
Date

I am the parent or legal guardian of the Mentee. I am of legal age and am freely signing this Agreement. I have read this Agreement and understand that by signing this Agreement, I am giving up legal rights and remedies.